

FINANCE COMMITTEE  
March 21, 2018  
Minutes

Members Present: Grebner, Louney, Koenig, Crenshaw, Tennis (arrived at 6:06 p.m.)  
Members Absent: Anthony and Schafer  
Others Present: Elizabeth Allen, Bill Conklin, Tim Morgan, Alan Fox, Michael Townsend, Lindsey LaForte, and others

The meeting was called to order by Chairperson Grebner at 6:05 p.m. in Personnel Conference Room "D & E" of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan.

Approval of the March 7, 2018 Minutes

WITHOUT OBJECTION, CHAIRPERSON GREBNER RECOGNIZED THAT THE MARCH 7, 2018 FINANCE COMMITTEE MINUTES WERE APPROVED AS PRESENTED. Absent: Commissioners Anthony, Schafer, and Tennis

Additions to the Agenda –

None.

Removed from the Agenda

4. Veteran Affairs Office
  - b. Resolution to Authorize Acceptance of Five Hundred Dollars Donated from Adelheid Berry, Surviving Spouse of Frederick J. Berry

Substitute –

4. Veteran Affairs Office
  - a. Resolution to Authorize a Lease Agreement with the Kalamazoo Psychology, LLC for Use of Office Space in Ingham County Veteran Affairs

Commissioner Tennis arrived at 6:06 p.m.

Limited Public Comment

Elizabeth Allen, Ingham County Prosecutor's Office, stated she was before the Finance Committee in order to advocate for a pay raise for the Assistant Prosecuting Attorneys (APAs).

She further stated that APA contracts would be opened up for wages in August 2018 and it would be a good time to bring equity to their salaries.

Ms. Allen stated that when the negotiating team for the APAs met with the County during the last contract negotiations, their representatives were told that the wage increases they requested could not be given. She further stated that the Hay Study showed that APAs were not being fairly compensated.

Ms. Allen stated that she worked in appeals and with FIOA requests, both were very demanding jobs. She further stated last Summer she tried a murder case of a 5-year-old girl stabbed to death by her stepfather who then set her on fire and the building on fire before he fled. She further stated that it was a grueling case requiring a lot of hours of work, including work on the weekend, and she balanced her work load with this case and personal life to get justice for the victim.

Ms. Allen stated that APAs were not doing their jobs in order to get rich, but for a love of public service and justice; however, they did ask to be fairly compensated. She further stated that the County would continue to lose good employees if wages were not increased.

Ms. Allen stated that her husband worked for the Michigan Attorney General's office in appeals for the past two years and had received merit wage increases along with other compensation. She further stated that after her first year as an APA, she took a pay cut of 1% along with steps being frozen and it had continued to be harder to maintain working without fair compensation.

Commissioner Koenig asked if Ms. Allen felt fairly represented during bargaining.

Ms. Allen stated that she was fairly represented, the issue had been that the County would not bargain on wages. She further stated that the offer was given and the County would not negotiate from their original position. .

Commissioner Koenig stated that the Hay Study was killed because people and unions did not think it was accurate and that it was not trustworthy. She asked Ms. Allen what she thought of the Hay Study.

Ms. Allen stated that her union believed that the Hay Study was accurate and fair, especially since it showed that APAs would benefit from it.

Commissioner Koenig stated that she did not like when the Hay Study was brought up as a negative or a positive, depending on which way it would advantage a particular group. She further stated they could not have it both ways.

Ms. Allen stated that the APAs had always felt the Hay Study was fair. She further stated that other groups were given raises after the Hay Study, but not the APAs.

Discussion.

MOVED BY COMM. CRENSHAW, SUPPORTED BY COMM. LOUNEY, TO APPROVE A CONSENT AGENDA CONSISTING OF THE FOLLOWING ACTION ITEMS:

1. Sheriff's Office
  - a. Resolution to Accept the 2018 Medical Marihuana Operation and Oversight Grant
  - b. Resolution to Authorize an Amendment to a Current Contract with the Michigan Department of Health and Human Services for Transport Services of Specific Juveniles by Sheriff's Deputies
  
2. Treasurer's Office
  - a. Resolution Authorizing 2018 Administrative Fund
  - b. 2018 Borrowing Resolution (2017 Delinquent Taxes)
  
3. Human Resources
  - a. Resolution Approving a Collective Bargaining Agreement with the Capital City Labor Program, Inc. – Correction Unit
  - b. Resolution Approving a Collective Bargaining Agreement with the Capital City Labor Program, Inc. – Law Enforcement Unit
  
4. Veteran Affairs Office
  - a. Resolution to Authorize a Lease Agreement with the Kalamazoo Psychology, LLC for Use of Office Space in Ingham County Veteran Affairs
  
5. Parks Department
  - a. Resolution to Authorize a Contract for the Snow Tube Hill Pump House Foundation Project at Hawk Island County Park
  - b. Resolution to Authorize an Amendment to the Watershed Management Plan for Lake Lansing
  
6. Facilities Department – Resolution to Authorize a Contract for the Installation of New Software for the Galaxy System Upgrade at the Veterans Memorial Courthouse and Grady Porter Building
  
7. Road Department
  - a. Resolution to Authorize an Amended 2018 Capital Improvement Project Request Form
  - b. Resolution to Authorize the Purchase of 2018 Seasonal Requirement of Emulsified Asphalt
  - c. Resolution to Authorize the Purchase of 2018 Seasonal Requirement of Hot Mix Asphalt Mixtures

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioners Anthony and Schafer

THE MOTION TO APPROVE THE ITEMS ON THE CONSENT AGENDA CARRIED UNANIMOUSLY. Absent: Commissioner Anthony and Schafer

Announcements


None.

Public Comment

None.

Adjournment

The meeting was adjourned at 6:16 p.m.



**BARB BYRUM, CLERK OF THE BOARD**