

LAW & COURTS COMMITTEE
September 27, 2018
Minutes

Members Present: Anthony, Hope, Banas (arrived at 6:06 p.m.), Celentino, Crenshaw, and Maiville

Members Absent: Schafer

Others Present: Jaynaya James, Andrea Calabrese, Isha Bhatt, Alex Brace, Lauren Younker, Trissa McClinchey, Greg Harris, Darin Southworth, Ken Tyler, Bradley Prehn, Bonnie Toskey, Linda Vail, Lisa McCormick, Teri Morton, Lindsey LaForte and others

The meeting was called to order by Chairperson Crenshaw at 6:00 p.m. in Personnel Conference Room D & E of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan.

Approval of the September 13, 2018 Minutes

MOVED BY COMM. MAIVILLE, SUPPORTED BY COMM. ANTHONY, TO APPROVE THE MINUTES OF THE SEPTEMBER 13, 2018 LAW AND COURTS COMMITTEE MEETING.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioners Banas and Schafer.

Additions to the Agenda

Substitute –

1. Sheriff's Office – Resolution to Allow the Ingham County Sheriff's Office to Enter into an Interlocal Agreement with the City of Lansing and City of East Lansing for the 2018 Local JAG Grant would be Agenda Item

Chairperson Crenshaw announced that this resolution would be Agenda Item 1a.

3. Animal Control – Resolution to Change the Hours of Operation of the Ingham County Animal Control and Shelter

Addition –

1. Sheriff's Office
 - b. Gun Auction (*Discussion*)

5. Law & Courts Committee
 - b. Resolution Honoring Cheryl Parody as the Recipient of the Michigan A.P.C.O. 2018 Telecommunicator of the year Award

Chairperson Crenshaw announced that the Resolution Authorizing 2019 Agreements for Juvenile Justice Community Agencies will now be Agenda Item 5a.

6. Prosecutor's Office -- Resolution to Approve a Consultant Services Agreement Between Lisa McCormick and the Ingham County Prosecuting Attorney's Office

Limited Public Comment

Bradley Prehn, UAW chair, stated that the UAW represented over 700 County employees. He further stated that those employees included a number of staff in the Ingham County Animal Control (ICAC).

Mr. Prehn stated that the UAW was supportive of the ICAC shelter hours change. He further stated that it would be beneficial to the workers and the shelter would end up with more hours of being open.

Lauren Younker, ICAC employee, stated that she was before the Committee in order to support the closing the shelter on Sundays. She further stated that it would allow Animal Care staff to work more closely with animals and do deeper cleaning on Sundays.

Ms. Younker stated that it would be better for staff morale and the animals. She further stated that Animal Care staff has lower stress on the days when they were not open to the public.

Ms. Younker stated that overall there would be more hours open to the public and a more stable schedule. She further stated that it would personally give her more time with family, which was especially nice since she had young children.

Ms. Younker stated that her husband would have liked to be at the meeting also but he was with their children. She further stated that he would have told the committee that it would be nice to have her home and more time for family things.

Ms. Younker stated that when she took the job she knew the schedule, but it had been difficult having the opposite schedule as her family. She further stated that having Tuesday and Wednesday as her weekend made it difficult to take a weekend away with her family or plan vacations.

Ms. Younker stated that overall she supported the Sunday closure.

Trissa McClinchey, ICAC employee, stated that she worked every Sunday and there was not a lot of foot traffic in the door, low sales, and low redemption numbers. She further stated that closing on Sunday would give an opportunity for Animal Care staff to deep clean and recent events showed how important it was to be proactive in disease control.

Commissioner Banas arrived to the meeting at 6:06 p.m.

MOVED BY COMM. MAIVILLE, SUPPORTED BY COMM. HOPE, TO APPROVE A CONSENT AGENDA CONSISTING OF THE FOLLOWING ITEMS:

1. Sheriff's Office
 - a. Resolution to Allow the Ingham County Sheriff's Office to Enter into an Interlocal Agreement with the City of Lansing and City of East Lansing for the 2018 Local JAG Grant

3. Animal Control – Resolution to Change the Hours of Operation of the Ingham County Animal Control and Shelter

4. Controller's Office
 - a. Resolution Authorizing Adjustments to the 2018 Ingham County Budget

5. Law & Courts Committee
 - b. Resolution Honoring Cheryl Parody as the Recipient of the Michigan A.P.C.O. 2018 Telecommunicator of the year Award

6. Prosecutor's Office – Resolution to Approve a Consultant Services Agreement Between Lisa McCormick and the Ingham County Prosecuting Attorney's Office

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Schafer.

THE MOTION TO APPROVE THE ITEMS ON THE CONSENT AGENDA CARRIED UNANIMOUSLY. Absent: Commissioner Schafer.

1. Sheriff's Office
 - b. Gun Auction (*Discussion*)

Captain Greg Harris, Ingham County Sheriff's Office (ICSO), stated that they were continuing to clean out the property room. He further stated that they had identified 175 guns that they could purge.

Captain Harris stated that ICSO requested that they sell the guns to recoup some of their costs in handling and maintaining the property room. He further stated that the law allowed this sale, and requirements provided for in the law had been met.

Captain Harris stated that ICSO had sent letters to last known registered owners of the guns and posted the weapon description and serial number on their website for an additional 30 days. He further stated that the final grouping expired on October 5, 2018 and ICSO would then legally possess the guns.

Captain Harris stated that the guns would be sold to a Federal Firearms Licensed entity. He further stated that they projected the sale to net about \$17,000.

Captain Harris stated that these guns would be sold in an auction as one lot.

Commissioner Anthony asked where the guns would be going.

Captain Harris stated that they would only be sold to a Federally Licensed Firearms Dealers, for instance, a gun shop like Total Firearms or Not Just Guns.

Commissioner Anthony asked if there were local Federally Licensed Firearms Dealers.

Captain Harris stated that there were many local firearms dealers, including Total Firearms and Not Just Guns.

Commissioner Anthony asked if there were any alternatives to selling these guns.

Captain Harris stated that ICSO could possess the guns and convert to police use, but that was not going to happen, or the guns could be destroyed.

Commissioner Banas stated that she thought that there were too many guns in general. She further stated that she was not a fan of this plan.

Commissioner Banas stated that it was tempting to sell the guns for the funds but she did not see that as the best option. She further stated that she had heard of a Detroit artist melting guns down to make art with them.

Commissioner Hope asked if ICSO had participated in this in the past.

Captain Harris stated that to his knowledge, this had not happened before. He further stated that some of the guns were from cases dating back to the 1980s.

Captain Harris stated that this was a part of the cleanup process.

Commissioner Hope stated that she echoed comments of Commissioner Banas and found this to be somewhat problematic. She further stated that she appreciated the creative approach to this problem.

Commissioner Hope asked if the guns could be sold to other law enforcement.

Captain Harris stated that the law did not provide for that.

Commissioner Maiville asked if other counties in the State had sold to other law enforcement entities.

Captain Harris stated that he did not know, but it was done nationwide.

Commissioner Maiville stated that these guns were in the ICSO as evidence. He asked why they were not being returned.

Captain Harris stated that some of the guns were unregistered and those could not be returned. He further stated that some were found weapons or passed along from a family member of a deceased owner and they did not want them back.

Captain Harris stated that some of the guns had been used in crimes and there were various reasons why they were not being returned or claimed.

Commissioner Maiville asked for a rough estimate of what types of guns these were such as a count of handguns, rifles, or shotguns.

Captain Harris stated that they had about 100 handguns and 75 long guns including rifles and shotguns.

Commissioner Celentino stated that one option was for ICSO to use these guns but the ICSO had decided that they did not want to do so. He stated that the second option was to destroy the guns and asked why that was not their choice.

Captain Harris stated that the ICSO had not discussed using the guns because law enforcement liked to use the same brand and make of weapon for everyone. He further stated that they could possibly destroy them but were attempting to be fiscally responsible.

Captain Harris stated felt that they should bring the options to the Board of Commissioners. He further stated that they would use these funds for Deputy education and training.

Commissioner Celentino asked what the past practice was for this.

Captain Harris stated that there had been a need to get rid of these weapons but it had never been brought forward in the last 23 years. He further stated that he was unsure as to what had been done prior to his tenure.

Commissioner Anthony asked if the law was a State or Federal law allowing for these options.

Captain Harris stated that Michigan Compiled Law allowed this.

Commissioner Anthony stated that perhaps that would be a good law to work on changing. She further stated that she appreciated the creative thought that went into this idea, but would not support this.

Commissioner Anthony stated that she represented an urban area and heard from law enforcement often about the danger of too many guns on the streets.

Commissioner Maiville asked what people thought that the expectation would be when they turned over these guns to the ICSO.

Captain Harris stated that sometimes people request that a weapon be destroyed and in that instance they do destroy it.

Commissioner Banas asked about gun buyback programs and what happened to those guns.

Captain Harris stated that he was not sure of the specifics but he thought that they would be destroyed. He further stated that this was a different situation.

Chairperson Crenshaw stated that this was a discussion item and would need a resolution at the next meeting. He further stated that he would like to know the Committee's consensus.

Commissioner Banas stated that her vote would be to not recycle these back into society and some decisions were more than monetary gains.

Chairperson Crenshaw stated that he was getting a sense that there was not a consensus for this measure.

Commissioner Celentino stated that he also would not support this measure.

Commissioner Maiville stated that he was likely not supportive of this either.

Chairperson Crenshaw stated that he appreciated the thought and ICSO looking outside the box for additional funding opportunities.

Captain Harris stated that he appreciated the opportunity to present this issue and thanked the Committee for their time.

Commissioner Hope asked about the cost to destroy the guns and if it would be expensive for ICSO.

Captain Harris stated that it would not be costly as the only additional cost would be for labor.

Discussion.

2. Sheriff's Office/Health Department – Jail Medical (*Discussion*)

Linda Vail, Health Officer, stated that Ken Tyler, a Jail Medical staff person was before the Committee also. She further stated that the Jail Medical staff was very committed to their work and did quality work, and none of that was in question.

Ms. Vail stated that since the Justice Millage had been overwhelmingly approved and this was the perfect time for reflection as to if Jail Medical should be done by the Ingham County Health Department (ICHHD) or someone else. She further stated that as the architect started to work on

the building design, it would be helpful for them to work with the Jail Medical staff, either from ICHD or someone else.

Ms. Vail stated that the ICHD had provided Jail Medical for the last five years and had worked out the structure to manage that. She further stated that it was not without some difficulties and sometimes resulted in a redirection of resources in the ICHD.

Ms. Vail stated that the ICHD was trying to figure out how to do Jail Medical the best and had number of conversations with ICSO and Controller's Office about it. She further stated that this was the perfect time to issue a Request for Proposal (RFP) and see what they would the offers were.

Ms. Vail stated that ICHD would also be requesting additional resources in order to not have to redirect their health center resources to Jail Medical. She further stated that much of ICHD's health center was grant funded which required that staff be utilized in a certain way and they could not divert staff and resources meant for the health center to Jail Medical

Ms. Vail stated that she was informed that the ICHD could seek an RFP without approval of the Board of Commissioners. She further stated that she would like the Committee's input and did not feel that doing this without consulting the Committee would be the right path.

Major Darin Southworth, ICSO Corrections, stated that he thanked Ms. Vail for her thoughts, and he agreed that it would be a good time to examine changes that may be needed. He further stated that things needed to be different with Jail Medical because everyone was working harder under the current structure, both nurses and Deputies.

Ms. Vail stated that privatization was a struggle and understood that, but quality services and patient care were first and foremost. She further stated that any RFP would include that current employees would be prioritized for hiring and they could possibly be placed elsewhere in the ICHD.

Ms. Vail stated that they were looking out for employees also.

Commissioner Celentino thanked Ms. Vail and Major Southworth for coming forward. He further stated that he would like to see what changes were needed to strengthen Jail Medical under ICHD.

Commissioner Celentino stated that he struggled with privatization and was not supportive. He further stated that he would rather take a look at what they have now, and he was not sure if the Justice Millage could help by providing additional funding, as perhaps this would fall under the programming category.

Commissioner Celentino stated that he would like to enhance the employees who were already in Jail Medical to make improvements.

Commissioner Maiville stated that there had been a previous arrangement that Jail Medical was under the ICSO. He asked if it was a possibility to return to that arrangement.

Ms. Vail stated that that had not been a discussion, and she was not at the ICHD when that was the case but thought it did not work for the ICSO. She further stated that additional resources were worth considering.

Ms. Vail stated that Jail Medical was adrift from ICHD's mission as a health center. She further stated that it also lead to training issues and it would be worth the due diligence to see what was out there.

Commissioner Banas asked how many employees were in Jail Medical.

Ms. Vail stated that there were eight employees at the jail and two positions had been vacant since August.

Commissioner Banas stated that the environment probably called for additional training for correctional medicine. She further stated that perhaps they could create a specialty unit.

Commissioner Banas asked if there were any other nearby corrections facilities that offered Jail Medical and perhaps they would be able to share services.

Ms. Vail stated that she was not sure that there was any specific training program in correctional medicine but there were people who spent their career there.

Commissioner Banas asked if the staff assigned to Jail Medical floated between clinics and the jail.

Ms. Vail stated that the nurses had certain requirements that they needed to fulfill and that the Public Health Nurses were under the Michigan Nurses Association bargaining unit. She further stated that the Jail Medical Nurses were under a different bargaining unit so it was difficult to transfer people back and forth.

Major Southworth stated that he was not there when Jail Medical was a part of the ICSO and he was not sure how it happened to be switched to an ICHD duty, but he was confident that this was not something that the Sheriff would want to bring back. He further stated that ICSO already struggled with medical issues in the jail and this was not something that they were knowledgeable about.

Major Southworth stated that overseeing Jail Medical was not an effective use of correctional resources.

Commissioner Anthony stated that she wanted to echo Commissioner Celentino's comments. She further stated that she trusted ICHD and the Board of Commissioners could hold them accountable which was not always something that could be done when privatized.

Commissioner Anthony stated that ICHD had quality employees and quality control so she imagined remaining within the confines of ICHD would be best.

Commissioner Anthony stated that privatization may work out but her gut said additional resources were needed.

Ms. Vail asked Teri Morton, Deputy Controller, if she could speak to the possibility of using Justice Millage funds for this program.

Ms. Morton stated that Jail Medical funding was not the intent of the Justice Millage. She further stated that there was a million dollar programming funding piece to the Justice Millage but that was already allocated for 2019.

Ms. Morton stated that the programming funding was specifically for mental health and substance abuse treatment, but not healthcare. She further stated that she thought when they looked for an RFP it would be a chance to explore options such as getting to a place where they could provide 24/7 care.

Ms. Morton stated that they had really been lacking 24/7 care and it was very costly to provide that in-house. She further stated that the ability to back-fill nursing staff was also a concern and there was just no services when there was a vacation, illness, or vacancy.

Ms. Morton stated that a private enterprise could have the capability to backfill.

Commissioner Celentino stated that he understood that, but he would rather explore options in the County first. He further stated that if the Justice Millage funding could not be used then they should look at other funding avenues.

Ms. Morton stated that they had examined what would be needed for ICHD to continue their services and they could bring that information back to the Committee.

Ms. Vail stated that she suggested it would be good to look at all options, including ICHD. She further stated that Ms. Morton was correct and it would be difficult to provide 24/7 coverage.

Ms. Vail stated that the Committee could look at the RFPs and ICHD's information all at the same time.

Chairperson Crenshaw asked that the Controller's Office to get a legal opinion from the County Attorney as to if Justice Millage funding could be used for Jail Medical.

Commissioner Hope stated that this was a unique relationship between ICSO Corrections and ICHD. She asked what other counties did.

Major Southworth stated that most counties had privatized Jail Medical.

Commissioner Hope stated that she was leery of privatization but not opposed to exploring options. She further stated that with two local hospitals and a medical school, it seemed that there should be some options.

Commissioner Banas asked how things in Jail Medical would change if done by outside firm compared to what was currently done.

Ms. Vail stated that she was not exactly sure. She further stated that there were some private companies that bring radiology in-house and ICHD did not do radiology at any location.

Ms. Vail stated that a private company may have different requirements for the Jail Medical Center space to allow for their programming.

Commissioner Banas asked Major Southworth if he had asked the union for ideas on this as often those doing the work could brainstorm these issues.

Major Southworth stated that he had spoken with his staff but not the ICHD staff. He further stated that his staff believed they needed more people to go around, more services, and coverage for more hours of the day.

Major Southworth stated that his staff agreed that they could do better. He further stated that with respect to design and functionality of the space, he had gone on many tours of other jail facilities.

Major Southworth stated that this was a focus of ISCO Corrections to provide convenient, quality care and to provide as much care as possible within the facility. He further stated that taking inmates out of the facility increased liability, risks, and costs.

Chairperson Crenshaw stated that he would like some direction from the Committee on how they wanted to proceed. He asked if anyone was opposed to seeking RFPs.

Commissioner Celentino stated that the ultimate decision came to the Board of Commissioners even if they did seek RFPs.

Chairperson Crenshaw stated that at this point, this was only a fact finding mission.

Commissioner Maiville stated that he would also like to see what could happen if ICHD continued to provide Jail Medical.

Chairperson Crenshaw stated that the Health Officer was committed to providing that information.

Ms. Vail stated that she could ensure that there was a need for change if ICHD was to continue to provide Jail Medical. She further stated that she could not force a decision, but they did have some needs.

Commissioner Banas stated she would like to see what it would cost to make operations work in house and what was spent in terms of additional costs because inmates needed to be taken out for medical care.

Chairperson Crenshaw stated that there were lapses in coverage sometimes too.

Commissioner Banas stated that she would like to know what hours were covered. She further stated that she would like a full picture of what was involved.

Commissioner Celentino stated that he had no problem with bringing information back to the Committee but that was not his first choice of action. He further stated that privatization was not his choice unless there was a huge difference in what was already being done.

Commissioner Celentino stated that this would disrupt employees' lives and he was not saying the Health Officer was not thinking of that, but as a member of the Board of Commissioners he needed to be concerned about it.

Commissioner Celentino stated that the County had dedicated employees and they needed to look at how to best serve them.

Bonnie Toskey, County Attorney, stated that the cost incurred so far this year for inmate supplemental care was approximately \$800,000.

Chairperson Crenshaw stated that he looked forward to seeing more information from RFP and ICHD.

4. Controller's Office
 - b. Update on Transition to Public Defender's Office

Ms. Morton stated that there was updated information in the packet provided to the Committee. She further stated that there may be a need for the contract to be updated.

Commissioner Anthony asked if she could be provided a list of the Indigent Defense Collaborative Committee members.

Ms. Morton stated that she could do that.

5. Law & Courts Committee – Resolution Authorizing 2019 Agreements for Juvenile Justice Community Agencies

MOVED BY COMM. ANTHONY, SUPPORTED BY COMM. MAIVILLE, TO APPROVE THE RESOLUTION.

MOVED BY COMM. CELENTINO TO AMEND THE RESOLUTION AS FOLLOWS:

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby directs the County Attorney to draft contracts for the period of January 1, 2019 through December 31, 2019, for each Community Agency listed below in accordance with the dollar amounts allocated in the 2019 Budget as stated below, and for the services to Ingham County residents previously approved by the Law & Courts Committee:

- Child and Family Charities – Nexus Program **\$39,600**
- Child and Family Charities – Teen Court **\$26,114**
- Resolution Services Center of Central Michigan **\$37,500**
- Small Talk Children’s Assessment Center **\$19,000**

This was considered a friendly amendment.

Jaynaya James, Child and Family Charities Division Director of Juvenile Justice, stated that she was available to speak about the Teen Court.

Andrea Calabrese, Child and Family Charities Chief Operations Officer, stated that she was available to speak about Nexus.

Ms. James stated that the Teen Court gave youth a second chance and the program allowed them to have a second chance, keep their records clean, and avoid suspension and expulsion from school. She further stated that Nexus was able to provide the youth mental health and substance abuse screens and counseling.

Ms. James stated that Saturday classes are offered to help with stress management and resistance skills. She further stated that they also have programming to strengthen families and work with youth and families together,

Ms. Calabrese stated that this millage grant helped their programming with a focus on mental health and substance abuse for youth. She further stated that they were one of the only programs that provided that help for youth.

Ms. Calabrese stated that the County’s support was important for the program.

Commissioner Banas asked how many youth were served.

Ms. James stated that they had worked with over 100 youth this year, and had over 500 peer jurors in the County.

Commissioner Banas thanked Ms. James and Ms. Calabrese for everything they did. She further stated that they were changing youths’ lives at a pivotal moment.

Commissioner Banas stated that it was important that the grant helped with substance abuse.

Ms. Calabrese stated that they were working with over 50 youth in that area. She further stated that some were in prevention, and others were in treatment, and families received treatment if willing.

Isha Bhatt, Resolution Services Center of Central Michigan Program Manager, stated that they were in 22 schools, and saved 4000 suspension days last year while serving over 4000 students. She further stated that they helped to resolve conflicts and provided the skills for the students to develop conflict resolutions on their own.

Ms. Bhatt stated that they had 23 facilitators on staff. She further stated she and other of the executive staff oversaw some of the more challenging cases.

Ms. Bhatt stated that they provided tools to youth to resolve conflict. She further stated that they dealt with situations that were as big as weapons or racial issues.

Ms. Bhatt stated that one example was a cultural awareness issue between two students that had been resolved through restorative practices. She further stated that these students were able to build community and relate to each other.

Ms. Bhatt stated that these students then became leaders of small groups. She further stated that this program helped to build a sense of belonging.

Ms. Bhatt stated that students and teachers built communication with others and built empathy between teachers and students and vice versa. She further stated that this year they were into outskirts, starting with Mason Schools.

Ms. Bhatt stated that she was excited about the expansion because urban areas were not the only schools that required this program. She further stated that conflict was a fact of life everywhere.

Commissioner Celentino thanked Child and Family Charities and Resolutions Services Center for their great work. He asked about other funding sources such as Project Peace.

Ms. Bhatt stated that the Project Peace funding was a grant and it was ending. She further stated that it affected funding for Everett, Atwood, North, Pattengill, and Gardner schools.

Ms. Bhatt stated that other groups such as the Child and Family Charities were also recipients of that grant funding. She further stated that they worked together to provide wraparound services.

Commissioner Anthony stated that their organization covered other counties. She asked if other counties chipped in with funding.

Ms. Bhatt stated that they did not provide funding at the same levels. She further stated that it depended on fiscal and economic status.

Ms. Bhatt stated that they were currently working with the Clinton County Juvenile Courts and seeking grants to start programs with them. She further stated that they had begun a pilot program at Bath Schools.

Ms. Bhatt stated that they were working at Ovid-Elsie schools and funding was provided for that on a case-by-case basis.

Alex Brace, Small Talk Executive Director, stated that they provided a safe space for children. He further stated that they helped to treat trauma in a child-friendly, safe environment.

Mr. Brace stated that they currently had about 60 children in counseling and they provided about 400 interviews of children per year. He further stated that this was a hot topic and more awareness made their services more important than ever.

Mr. Brace stated that their numbers continued to increase as they become more known that they were a safe place to come forward. He further stated that it was important to continue to allow immediate access for children because if they did not get help then, they often resorted to substance abuse and other negative behaviors.

Mr. Brace stated that they wanted to treat these children so they did not end up in court system, and could lead happy, productive lives. He further stated that they had one staff member who had gone through trauma-focused behavior therapy, which was an evidence-based treatment program, and other clinical staff was also becoming certified.

Mr. Brace stated that they wanted to provide the best, highest-quality services.

Commissioner Banas asked if Small Talk was able to work with schools along with children and families. She further stated that trauma could show up in classrooms too.

Mr. Brace stated that they did work with educators and other school professionals and shared information with the schools.

Commissioner Banas thanked Mr. Brace. She further stated that there was not enough support for trauma education for educators.

Mr. Brace stated that they also had a prevention program which was important. He further stated that adults were the most responsible to prevent this from happening and to help give youth the tools to prevent it.

Commissioner Banas thanked Mr. Brace for doing important work.

Mr. Brace stated that on October 11, 2018 they were hosting their annual charity event which included an auction. He further stated that he would like to invite the Committee to come to Small Talk and see their work first-hand.

THE MOTION TO APPROVE THE RESOLUTION, AS AMENDED, CARRIED UNANIMOUSLY. Absent: Commissioner Schafer.

Public Comment

Ken Tyler, ICHD Senior Nurse, he further stated that he was a nurse at Jail Medical. He further stated that privatization of Jail Medical had been discussed before.

Mr. Tyler stated that he would like to see the costs for privatization, because last bids were doubled over what was being done so far. He further stated that these private companies often had caps on services and then would charge anything above that cap back to the County.

Mr. Tyler stated that private companies would still have transport costs as they did not provide emergency room services. He further stated that they could do things like supply x-ray service, but as an added expense.

Mr. Tyler stated that there was going to be a need for more support. He further stated that when the ICHD took over Jail Medical in 2011 it was a goal to go as close to full-time coverage as possible, but weekend nights had not been covered for the last couple years.

Mr. Tyler stated that they only had three nurses working right now and he worked as a senior nurse and a supervisor. He further stated that there were no other supervisors at this point, as the other person had been taken out of that role and put in somewhere else.

Mr. Tyler stated that the people in jail were often County residents and deserved the care. He further stated that these discussions were stressful for the employees.

Mr. Tyler stated that he had worked in corrections since nursing school and that was where he had wanted to work. He further stated that Jail Medical Nurses could be placed elsewhere because they were qualified.

Mr. Tyler stated that the County needed to decide but when looking at the bid, make sure to look for caps on coverage. He further stated that these private firms were for-profit firms and Jail Medical was not there for profit.

Mr. Tyler stated that they currently operated under-budget as much as possible and could work out an improvement plan. He further stated that Jail Medical needed support.

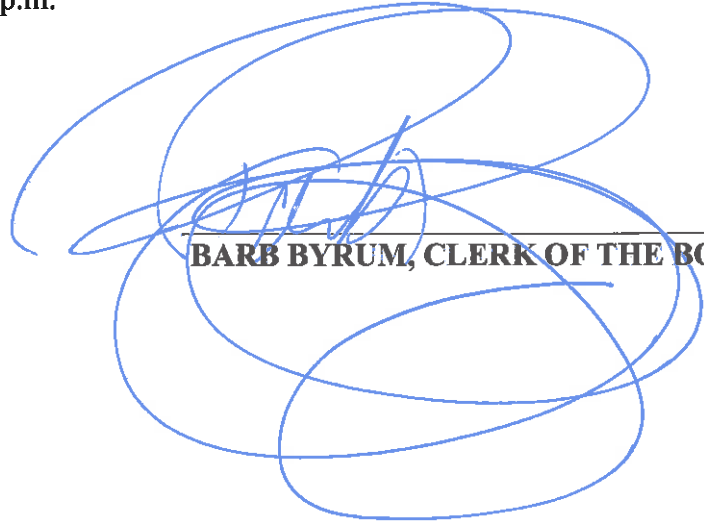
Mr. Tyler stated he knew that the Committee would take everything into consideration, and he appreciated the Committee member's comments. He further stated that Jail Medical needed more support and needed two positions filled.

Mr. Tyler stated that the open positions were only posted on the County's website as far as he knew and it was difficult to find people interested that way. He further stated that the reviews of private agencies showed that the working conditions were not that good.

Chairperson Crenshaw asked staff to look into where the open positions were posted.

Adjournment

The meeting was adjourned at 7:24 p.m.



BARB BYRUM, CLERK OF THE BOARD