

COUNTY SERVICES COMMITTEE
September 18, 2018
Minutes

Members Present: Nolan, Hope, Grebner, Celentino, Sebolt, and Maiville

Members Absent: Naeyaert

Others Present: Chris Holman, Debra Groh, Daniel Schiffer, Matt Nordford, Bill Conklin, Deb Fett, Sue Graham, Becky Bennett, Tim Dolehanty, Lindsey LaForte, and others

The meeting was called to order by Chairperson Nolan at 6:00 p.m. in Personnel Conference Room "D & E" of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan.

Approval of the August 21, 2018 and August 23, 2018 Meeting Minutes

MOVED BY COMM. GREBNER, SUPPORTED BY COMM. CELENTINO, TO APPROVE THE MINUTES OF THE AUGUST 21, 2018 AND AUGUST 23, 2018 COUNTY SERVICES COMMITTEE MEETINGS.

THE MOTION TO APPROVE THE MINUTES CARRIED UNANIMOUSLY. Absent: Commissioner Naeyaert.

Additions to the Agenda

Substitute –

8. Controller's Office
 - a. Resolution to Amend the Reorganization Policy

Removed –

9. Human Resources
 - b. CCLP Animal Control Grievance Hearing

Limited Public Comment

None.

MOVED BY COMM. MAIVILLE, SUPPORTED BY COMM. CELENTINO, TO APPROVE A CONSENT AGENDA CONSISTING OF THE FOLLOWING ACTION ITEMS:

2. Equal Opportunity Committee
 - a. Resolution to Adopt a Revised Equal Opportunity Employment Plan

- b. Resolution on Accessible Voting Machines
3. Circuit Court – General Trial Division – Resolution to Continue the Grant Funded Three-Quarter Time ICEA Court Professional 5 Mental Health Court – Court Services Coordinator Position; Add a Full-Time ICEA Court Professional 5 Mental Health Court – Case Coordination Specialist, and Enter into Subcontracts for Fiscal Year 2018-2019
 4. Financial Services – Authorization to Reinstate an ICEA Employee Above Step 4
 5. Innovation & Technology Department
 - a. Resolution to Approve the Renewal of Darktrace
 - b. Resolution to Approve the Purchase of Additional Microsoft Software Licenses through CDWG
 - c. Resolution to Approve the Contract for Network Access Control Implementation
 - d. Resolution to Approve the Contracts for Network Redesign Project for Sentinel Technologies
 - e. Resolution to Approve the Purchase of a Wireless Site Survey from Sentinel Technologies, Inc.
 6. Health Department
 - a. Resolution to Create Staff Positions for Sparrow-VOA
 - b. Resolution to Convert WIC Family/Child/Infant Advocate Position to Medical Assistant I Position
 7. Road Department
 - a. Resolution to Authorize the Purchase of Truck Hoist Repair Parts
 - b. Resolution of Commitment for Transportation Alternatives Program Funds to Construct Non-Motorized Facilities on Lake Lansing Road from Hagadorn Road to Saginaw Highway
 - c. Resolution to Approve the Special and Routine Permits for the Ingham County Road Department
 8. Controller’s Office
 - a. Resolution to Amend the Reorganization Policy
 - b. Resolution to Proceed with Plans for Constructing, Equipping and Financing a New Combined Justice Complex Facility
 9. Human Resources
 - a. Resolution to Authorize a Contract for Job Recruitment Services

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Naeyaert.

THE MOTION TO APPROVE THE ITEMS ON THE CONSENT AGENDA CARRIED UNANIMOUSLY. Absent: Commissioner Naeyaert.

1. Capital Regional International Airport Authority – Interviews

Chris Holman interviewed for a position on the Capital Regional International Airport Authority.

Daniel Schiffer interviewed for a position on the Capital Regional International Airport Authority.

Debra Groh interviewed for a position on the Capital Regional International Airport Authority.

Bill Conklin, Road Department Director, stated he was before the Committee to speak about a labor dispute between the Michigan Infrastructure & Transportation Association (MITA) and Operating Engineers Local 324 (OE324). He further stated that he did not have specifics of the terms that were under dispute.

Mr. Conklin stated that MITA had decided to lock out the OE324 workers, which resulted in various road construction projects being halted around the state. He further stated that in Ingham County the work stoppage affected projects such as Jolly/Okemos road paving, Wood Street in Lansing, Haslett Road in Haslett, Mitchell Road in Williamstown Twp., Williamston Road in Williamstown Twp., and Hamilton Road in Okemos.

Mr. Conklin stated that the contractor for some of these projects, Michigan Paving, was not affected, but their subcontractor was affected. He further stated that the subcontractor milled the asphalt before the paving could happen.

Mr. Conklin stated that they were asking Michigan Paving to consider using another subcontractor but that had not happened yet. There were some mediation meetings yesterday between MITA and the Operating Engineers but nothing came from that meeting.

Commissioner Sebolt stated that he did not think that this should be referred to as a labor dispute or lock out. He further stated that there was no ongoing contract between MITA and OE324.

Commissioner Sebolt stated that MITA had issued an involuntary layoff of union workers who had been working without a contract all summer. He further stated that it was important to recognize this as a layoff.

Commissioner Sebolt stated that he did not want to see a replacement of union workers with non-union workers if the subcontractor was changed. He further stated that if that happened, he thought that several of the Board of Commissioner members would take issue with it.

Mr. Conklin stated that it was left up to the contractors to hire the subcontractors. He further stated that if this dispute was within the control of the contractors then they can be compelled to perform the contract.

Mr. Conklin stated that he would consult with the County Attorney. He further stated that they were sympathetic to the labor issue but their interest was to complete the projects.

Commissioner Sebolt stated that if they sought out the work of non-union workers, that would be a big red flag for many members of the Board of Commissioners.

Mr. Conklin asked for direction from the Committee.

Chairperson Nolan stated that they needed a resolution that stated that they did not want to replace union workers. She further stated that many members of this Committee have heavy union support, and she and Commissioner Celentino were long-time members of the Michigan Education Association.

Chairperson Nolan stated that they probably did need to provide written direction and this needed to be hammered out through the Committee process and it would take some time.

Mr. Conklin stated that if the primary contractor stated that they were ready to go and had a subcontractor ready to go he would need to give direction. He asked for clarification.

Commissioner Grebner asked if the sub-contractors were union members.

Mr. Conklin stated that he did not know.

Chairperson Nolan stated that by Tuesday they should be able to have a resolution for the Board of Commissioners meeting.

Commissioner Grebner stated that he thought it would need to go through the committee process and it would not be ready for Tuesday. He further stated that if the subcontractor was a union employer then it would be different.

Commissioner Grebner stated that the County Attorney might want to look carefully at this resolution because it felt a bit like the Prevailing Wage discussion happening in the Michigan Legislature.

Commissioner Grebner asked why MITA decided to lock out OE324.

Mr. Conklin stated he that did not know. He further stated that they may be pressuring OE324 to accept lower wages.

Commissioner Grebner stated that the unions may be tired of negotiating with MITA and wanted to negotiate with each contractor. He further stated that this may be a way for them to get around the umbrella organization for the contractors.

Commissioner Sebolt stated that he wanted to disclose that he was employed by the AFL-CIO and the OE324 was an affiliate but they also had other affiliates that were not affected by this.

Commissioner Grebner asked if any of the work could be done in-house.

Mr. Conklin stated that they did not have that ability.

Commissioner Grebner stated that this could be a good argument for more staff.

Mr. Conklin stated that they would also need more equipment. He asked what he should tell the contractor.

Commissioner Grebner stated that he should convey that they should not shift to a non-union sub-contractor, but a shift to another union sub-contractor may be ok.

Discussion.

9. Human Resources

c. Consideration of a Written Legal Opinion within Attorney-Client Privilege
(*Closed Session*)

d. Strategy in Negotiation for Collective Bargaining (*Closed Session*)

MOVED BY COMM. GREBNER, SUPPORTED BY COMM. SEBOLT AT 6:57 P.M., TO MOVE THE MEETING INTO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING ATTORNEY-CLIENT PRIVILEGE AND COLLECTIVE BARGAINING.

THE MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. Absent: Commissioner Naeyaert.

MOVED BY COMM. GREBNER, SUPPORTED BY COMM. MAIVILLE, TO RETURN TO OPEN SESSION AT APPROXIMATELY 7:46 P.M.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Naeyaert.

MOVED BY COMM. HOPE SUPPORTED BY COMM. GREBNER, TO ACCEPT THE RECOMMENDATIONS OF THE COUNTY ATTORNEY.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Naeyaert.

Announcements

Commissioner Sebolt stated that he was excited about the new Equal Opportunity Committee (EOC) policy adopted on consent. He further stated that the changes included that Human Resources would stop asking former salary amounts on employment applications.

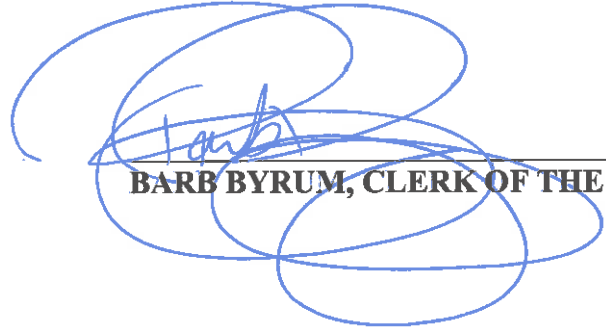
Commissioner Sebolt stated that this would allow Ingham County to be on the forefront of ending gender and race inequity in the hiring process. He stated that he wanted to thank the EOC for the hard work on this.

Public Comment

None.

Adjournment

The meeting was adjourned at 7:49 p.m.



BARB BYRUM, CLERK OF THE BOARD